

SENT VIA EMAIL

May 15, 2013

Peter Fenerin
President
Association of Building, Mechanical & Electrical Inspectors (ABMEI)
c/o Planning, Building & Code Enforcement
200 E. Santa Clara Street
San Jose, CA 95113

RE: Commencement of Negotiations on Successor Memorandum of Agreement

Dear Peter:

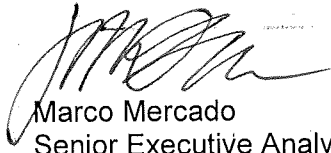
The City wants to thank you for your efforts in working with us to finalize the 2011-2013 Memorandum of Agreement (MOA) between the Association of Building, Mechanical & Electrical Inspectors (ABMEI) and the City of San Jose. We are currently looking into the issues we have previously discussed regarding finalizing the MOA.

However, as you know, the MOA between the City of San Jose and ABMEI will be expiring June 30, 2013. We have not heard from ABMEI regarding commencing negotiations, but want you to know that we are committed to working with ABMEI in an effort to reach an agreement on a successor MOA.

Please let us know when ABMEI would like to commence negotiations.

We look forward to hearing from you.

Sincerely,



Marco Mercado
Senior Executive Analyst

c: Alex Gurza, Deputy City Manager
Jennifer Schembri, Deputy Director of Employee Relations